Tell me a couple of high points and a couple of challenges since our last meeting.

Tell me about a conflict you had. How did it turn out? What did you do that was effective? What wasn’t?

What have I done or said so far that have proven to be helpful for you?

Have there been any surprises, unanticipated learning, challenges, positives?

Have you applied anything you have learned thus far?

Is learning occurring in desired competencies? If so, describe. If not, discuss how that might occur.

Are there any changes you plan to make in your approach or behavior?

Do you feel you are growing?

What is working well for you in this relationship?

Is there something we can tweak in this relationship?