UC Management Development Program (MDP) 2016

Call for Nominations:

UC Management Development Program (MDP)

Application Deadline: September 30, 2016 (5:00 pm)

UC Davis Talent Management is pleased to offer the UC Management Development Program (MDP) in October-November 2016. Although the program cost is approximately $550 per participant, Talent Management will be covering the cost for all selected participants.

We invite you to nominate up to three participants for the upcoming program. Thirty participants from across both the Davis campus and the Health System will be selected from those nominated. Please provide your nominations by September 30, 2016.

Description

MDP is designed to enhance and strengthen UC manager capabilities in four core competencies – People Management, Employee Engagement, Influence, and Change Leadership. The program is intended for managers who manage other supervisors or leads and/or manage complex programs or projects. UC Office of the President and systemwide learning and development professionals worked with industry leaders to design and develop the curriculum. The topics and discussions will be relevant to the demands facing UC managers. Each module will be held from 8:30 a.m. to 4:30 p.m. Lunch will be provided.

- **Module 1: People Management – October 24**: Redefine the role of manager and leader who encourages and guides employees, advances teamwork, inspires trust, and optimizes results.
- **Module 2: Employee Engagement – October 31**: Create a workplace environment that promotes employee engagement and development.
- **Module 3: Exercising Influence – November 7**: Practice influence strategies to engage others in a way that is motivating and makes things happen.
- **Module 4: Leading Change and Managing Transition - November 14**: Lead, guide and motivate others through organizational change and individual transition.

Regional Conference – 2017 (dates, costs, and location TBD): The regional conference gives participants opportunity to share and apply learning with peers from other UC locations. Those who complete the four MDP modules will be invited to participate and are strongly encouraged to attend.

Nominations

Please submit your nominations by Friday, September 30 at: [https://www.surveymonkey.com/r/UCD2016MDP](https://www.surveymonkey.com/r/UCD2016MDP)

Questions or more information

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HR Talent Management